



**Parsons Corporation provides this valuable benefit at no cost to you.**

All active, full-time Parsons employees

## Short-Term Disability Insurance

### **Protect your paycheck when you can't work.**

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth.

#### **AT A GLANCE:**

- A cash benefit of 60% of your weekly salary (up to \$2,000) when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

#### **ADDITIONAL DETAILS**

**Elimination Period:** Benefits are payable after a period of seven calendar days due to injury or sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the certificate of coverage.

Please see your Human Resources department or Benefits department for additional information.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

Group insurance products and services described herein are issued by The Lincoln National Life Insurance Company, Fort Wayne, IN. The Lincoln National Life Insurance Company does not solicit business in New York, nor is it licensed to do so. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.



©2021 Lincoln National Corporation  
LCN-3757123-091221  
EED-STD-FLI001\_Z01

**Employer Paid Short-Term Disability Insurance At-A-Glance**