## Learn more about SageView Personalized Portfolios

You have the opportunity to save for retirement through the retirement plan. You have previously received a notice with information about fees associated with this retirement plan. This notice contains an update for you regarding some of those fees.

Effective 10/01/2022, an annual fee of 0.37% will apply to your account balance if you enroll in SageView Personalized Portfolios. One-twelfth of the annual fee will be deducted from your account balance each month you participate and use this service.

## To learn more

Get personalized retirement planning advice like how much to save, where to invest your savings, when you should retire, and more! Let the plan's investment advisor(s) manage the mix of investments for you for a fee or use the advice and manage your plan for retirement yourself at no additional cost. The best part about it? You can be as hands off or hands on as you want. SageView Personalized Portfolios is powered by SageView Advisory Group, LLC and by Morningstar Investment Management LLC. Visit principal.com to get started.

To learn more about SageView Personalized Portfolios, the retirement plan, fees, and the investment options available under the plan, visit principal.com.

## Investing involves risk, including possible loss of principal.

**Asset allocation** and diversification does not ensure a profit or protect against a loss. **Equity** investment options involve greater risk, including heightened volatility, than fixed-income investment options.

The technology and methodologies used within SageView Personalized Portfolios and certain of the text, images, layout and design appearing in it and this document are the property of SageView Advisory Group, LLC and of Morningstar Investment Management LLC and are protected by intellectual property law (including, without limitation, copyright law). The Morningstar name and logo are registered marks of Morningstar, Inc. Morningstar Investment Management LLC and Morningstar, Inc. reserve all rights in any of their intellectual property that appears on or in conjunction with the SageView Personalized Portfolios. All other brands, names and content are the property of their respective owners.

SageView Personalized Portfolios is a brand name for the Managed Accounts service powered by SageView Advisory Group, LLC and Morningstar Investment Management LLC. It is intended for citizens or legal residents of the United States or its territories. Fees for this service are in addition to fees paid for investment options. See SageView Personalized Portfolios for additional important information. SageView Advisory Group, LLC and Morningstar Investment Management are not an affiliate of any member of the Principal Financial Group.

Insurance products and plan administrative services provided through Principal Life Insurance Company<sup>®</sup>, a member of the Principal Financial Group<sup>®</sup>, Des Moines, IA 50392. © 2021 Principal Financial Services, Inc.

1927075-112021